

Salary Expected: \$ _____ per _____

Date Available _____

Location _____



Position Desired _____

- Full Time
- Part Time # of Hours _____
- Temporary

17214 210th Street
Onawa, IA 51040
Phone: (712) 423-9646

1. **PLEASE PRINT CLEARLY** using black or blue ink
2. Fill out application completely. Do not indicate "See Resume"
3. Incomplete or illegible applications may not be considered
4. Don't forget to sign and date your application
5. Contact us to request an accommodation, if needed
6. Allow two weeks for application processing
7. To be **employed you must** complete a pre-employment drug screen, and be able to obtain a gaming license.
8. Should you be selected for interview, and the position requires an authorized driver, **YOU WILL BE ASKED TO BRING A COPY OF YOUR MOTOR VEHICLE RECORD TO THE FIRST INTERVIEW.**

| Availability (please indicate the time you would be available to work) | | | | | | |
|---|---------|-----------|----------|--------|----------|--------|
| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday |
| | | | | | | |

| Personal Information (please print clearly) | | | |
|--|---------------|-------------|--|
| Last Name | First Name | Middle Name | Are you authorized for employment in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Address | City | State | Zip |
| | | | How long have you lived there? Years. Months. |
| Previous Address | City | State | Zip |
| | | | How long did you lived there? Years. Months. |
| Home/Cell phone | Email Address | | If you are under the age of 18, please provide your age. |

| Education | | | |
|------------------|------------------|--|--|
| High School | Name and Address | Graduated/GED? <input type="checkbox"/> Yes <input type="checkbox"/> No | If you do not have a GED are you willing to get one? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| College | Name and Address | Area of Study | Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| College | Name and Address | Area of Study | Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Other | Name and Address | Area of Study | Graduated? <input type="checkbox"/> Yes <input type="checkbox"/> No |

| MISCELLANEOUS |
|---|
| Have you previously applied at BBC? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please indicate when _____ |
| Have you previously been employed by BBC? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please indicate dates: From ___/___ to ___/___ |
| Referral Source; how did you hear about us (please be specific)? |
| If referred by current employee please list their name: _____ |
| Do you have a valid driver's license? <input type="checkbox"/> YES <input type="checkbox"/> NO |

| |
|--|
| We are a Native American owned company. Are you Native American? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| If YES, which tribe? |

Have you ever been turned down for a Gaming License or had a Gaming License revoked Yes No
 You will be required to apply for a Gaming License. Have you ever been convicted of a felony? Yes No
 If yes, please list the conviction and date: _____
 Do you have any current legal proceedings against you? Yes No

Employment History

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities.

If you have less than 5 years of employment, include personal references to be contacted. **May we contact your current employer?** Yes No

| Dates MM/YY | Name and Address of Employer | Position/Supervisor | Major Duties | Reason for leaving |
|-------------------|------------------------------|---------------------|--------------|--------------------|
| From: ___/___/___ | Phone: _____ | | | |
| To: ___/___/___ | | Wage | | |
| From: ___/___/___ | Phone: _____ | | | |
| To: ___/___/___ | | Wage | | |
| From: ___/___/___ | Phone: _____ | | | |
| To: ___/___/___ | | Wage | | |
| From: ___/___/___ | Phone: _____ | | | |
| To: ___/___/___ | | Wage | | |
| From: ___/___/___ | Phone: _____ | | | |
| To: ___/___/___ | | Wage | | |

Special Skills (as they relate to the position applied for)

Other Skills applicable to position applied for (e.g. computer proficiency)

Emergency Contact Information

This information is to facilitate contact in the event of any emergency and is not used in the selection process.

| Full Name | Address | Phone | Relationship to you |
|-----------|---------|-------|---------------------|
| | | | |

Please Read This Statement Carefully – Applicant Statement

I certify that all information I have provide in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, and its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by myself in this application, resume, or interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawful discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant for consideration from employment on any basis prohibited by applicable local, state, and federal law.

I understand that this application remains current for 6 months. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by myself that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

We are an equal opportunity employer. All applicants have equal opportunities of employment irrespective of their race, creed, color, religion, national origin, sex (including pregnancy), age, marital status, gender identity, physical or mental disability, genetic information, political affiliation, or veteran status. However, preference may be extended to persons of Indian descent in accordance with applicable Federal Laws.

DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THE ABOVE APPLICANT STATEMENT

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date ____/____/____

Printed Name _____

